" ' ' " & ! ' " '

)2=G2E@C6 $ (* &C6D:56?E +?:G6CD:EJ @7 *@C@?E@

@==66? (J2? (& ()%$ * , & @==686 2?5 +?:G6CD:EJ ?5:2?2 +?:G6CD:EJ

=:K236E9 (*%" $) " # $:3@=2 :89)49@@= =3FBF6CBF6 $ #

2?:6=6

% " E (!"

O 5:DE:?8F6C6 =6 3F@?6 AC2E:496 5: :?D68?2>6?E@ 56=:2 =:? 8F2 D4C:EE2 :? 4@?E6DE@ 244256>:4@

O 288:@C?2C6 =2 4@?@D46?K2 56= C2AA@CE@ EC2 ?@C>2 6 FD@ ?6= :E2=:2?@ 4@?E6>A@C2?6@

O 42A:C6 4@>6 >6EE6C6 :? AC2E:42 F? 677:4246 G2=FE2K:@?6 7@C >2E:G2 56= :?E6C=:?8F2 D4C:EE2 2=:2 =F46 5: F? 4@?7C@?E@ 4C:E:4@ EC2 : ' F25C: 5: C:76C:>6?E@ 6FC@A6: 6 ?@C52>6C: 42?: @>>@? FC@A62? C2>6H@C< @7 C676C6?46 7@C "2?8F286D 25C6 56 (Z7ZC6?46 A@FC =6D AAC@496D &=FC:6=:6D 56D "2?8F6D 6E 56D F=EFC6D $)) " * " F:56=:?6D

N (o + $, () *Q $ &%" M" %($* " P & " oo% " # * (($ % E8O "D>EO ! OA8=O

*8:5;389 !& ! ! ' " #%" ! (! ' ! " &'(! ' &'% ! %

88:047.<8:4 # 2DD:>@ & **%($% 65 =:D2 & "" ($%

1;/:4?4871 = H@C<D9@A D2CX :?46?EC2E@ DF= CF@=@ AC65@>:?2?E6 568=: 2DA6EE: C:E>:4@ AC@D@5:4: ?6=:2 4@>F?:42K:@?6 A2C=2E2 ? 52>6?E: :?E@?2E:G: 5:G6CD: 2446=6C2K:@?: 6 5646=6C2K:@?: 56= 6=@BF:@ F?2 5:G6CD2 5:D=@42K:@?6 6 5FC2E2 56: D:=6?K: F? FE:=:KK@ A:2?:7:42E@ 56=:6 5:D7=F6?K6 D@?@ EFEE: 6=6>6?E: 496 4@?4@CC@?@ 2 56E6C>:?2C6 := >6DD288:@ G6:4@=2E@ 2= = 2D4@=E2E@C6 2E2 =2 G2C:23:=:EX 4C@DD =:?8F:DE:42 5: E2=: 6=6 >6?E: C:DF=E2 6DD6?K:2=6 ?6=:2 5:52EE:42 56=:2 =:?8F2 D64@?52 A@CC6 = 2446?E@ DF=:2 5:>6?D:@?6 D@AC2D68>6?E2=6 2?4@C2 @88: DA6DD@ EC2D4FC2E2 @A@ 2G6C :=FDEC2E@ =6 G2C:6 4@>A@ ?6?E: 56=:2 4@>A6E6?K2 AC@D@5:42 D: 52CX 2: A2CE64:A2?E: =2 A@DD:3:=:EX 5: DA6C:>6?E2C6 5:G6CD6 E64?:496 6 DECF>6?E: :? 7@C>2E:4: A6C = 2AAC6?5:>6?E@ 6 = :?D68?2>6?E@ 56=:2 AC@ ?F?4:2 56= :E2=:2?@

N (0 + $, () *Q $ &%" M" %($* " P
& " OO% " # * (($ % E80 " D>E0 ! 0A8=0

*8:5;389 ’ &’) (’ - "! # % %’ - "!
’ !"

88:047.<8:4 ??2 # %6 :FD6AA:?2 , * "

1;/:4?4871 = H@C<D9@A :?E6?56 @77C:C6 C:7=6DD:@?: E6@C:4@ AC2E:496 DF=
"2?8F286 *6DE:?8 4@? F? 2EE6?K:@?6 A2CE:4@=2C6 2==2 G2=F
E2K:@?6 :? 2>3:E@ 46CE:7:42E@C:@ ? A2CE:4@=2C >@5@ D: A2C
E:CX 52= 4@?7C@?E@ 56: 5:G6CD: D:DE6>: 5: 46CE:7:42K:@?6 :E2=:2?:
2EEF2=>6?E6 G:86?E: A6C 2??2=:KK2C6 D46=E6 6 >6E@5@=@8:6 @A6
C2E:G6 2= 7:?6 5: 4@>AC6?56C6 4@>6 D: A@DD2?@ C62=:KK2C6 D:

?5C62 # oo+ +?:G6CD:EX 5: $2A@=: M 656C:4@ P

(:E2 " ($ +?:G6CD:EX 5: $2A@=: M" %C:6?E2=6P

F8FDE@ + ($% 5:C6EE@C6 56= :A2CE:>6?E@ 5:)EF5: =6EE6
C2C: =:?8F:DE:4: 6 4@>A2C2E: +?:G6CD:EX 5: $2A@=: M" %C:6?E2=6P

&1;;4871 9617.:4.

&1;;4871 #617.:4.

708AB)2=G2E@C6 $ (+?:G6CD:EJ @7 *@C@?E@

(:E2 " ($ +?:G6CD:EX 5: $2A@=: M" %C:6?E2=6P

@==66? (/ $?5:2?2 +?:G6CD:EJ

"F42) ($$ +?:G6CD:EX 5: (@>2 M"2)2A:6?K2P
; 2>=CA81DC> 34; ! 4II>68>A=> 0;;0 ;8=6D0 8C0;80=0 2>=C4<?>A0=40

% " ! " ! % ! ' " ' ' " "
&" " " ! "% % " ' (& % ! !

") E (! "

(74>1:;4<F 04 ! . 9864 @ " :417<. 61B

& " oo% " # * (($ % E80 " D>E0 ! 0A8=0

N %124;<:.<487 1;5

EC:@ 2= :?8C6DD@ 56= &2=2KK@ 56= # 65:E6CC2?6@

(A #" & " %! "!' #"% !
0 B4BB8>=4 ?A>B46D4 =4; C8<4 B;>C BD224BB8E>
#A60=8I4A 0=3 708A ?E@?6=:@ %((+?:G6CD:EJ @7 ,6C>@?E

?E@?6=:@ %((+?:G6CD:EJ @7 ,6C>@?E
>=B0?4E>;4II0 0<184=C0;4 =4;;0 ?>4B80 8C0;80=0 38 >668

"2FC2 %$ " * *F7ED +?:G6CD:EJ
)=0 E>24 ?>4C820 0DC4=C820 <>3D;0C0 BD;; >=30 38 D= ;8A8B<> B>554AC>
>EE4A> ;4 &2C@=6 38 =C>=80 $>II8

)6C8:@ & (+)) - 6=:6D=6J @=:686
0 E8C0 S <DB820;4 8>A68> 0BB0=8 ?>4C0

#2C:2 %(% (:G:DE2 "D>E8 A6><4=C8
0 ?>4B80 8C0;80=0 346;8 0==8 ">E0=C0 =38E83D8 4 5;D838CQ

:FD6AA6 ?5C62 " (* +?:G6CD:EX 568=:)EF5: 5: $2A@=: M 656C:4@ P
2>A2?:2 A9@6?:I '?0I8 4 ;D>678 34;;0 ?>4B80 38 ! 8274;4 '>E4=C4

)2>F6=6 %(, $* +?:G6CD:EX 568=:)EF5: 5: 6?@G2
4=>E0 6;8C27 =5;D4=I4 34;; 8<<068=0A8> 3868C0;4 BD;;0 ?>4B80 8C0;80=0 2>=C4<?>A0=40

(A #% ' & ! ' ! ! (' !
#A60=8I4A 0=3 708A "F:D2 (%(+?:G6CD:EJ @7 -:D4@?D:? #25:D@?

):>@?2 $)*)% +?:G6CD:EZ &2C:D +?:G6CD:EX 568=:)EF5: 5: $2A@=: M 656C:4@
P &2EC:K:2 +" $% +?:G6CD:EX 568=:)EF5: 5: $2A@=: M 656C:4@ P (@D2
(+))% +?:G6CD:EZ &2C:D +?:G6CD:EX 568=:)EF5: 5: $2A@=: M 656C:4@ P
4 5>A<4 E4A10;8 0; ?0BBOC> =4;; 8C0;80=> 38 0A40 =0?>;4C0=0 8; AD>;> 34;;4
2;0BB8 0I8>=0;8 4 348 ?A8=28?8 38B2>AB8E8

(@D2C:2)%" ($% ?56A6?56?E)49@=2C
P ?>BB818;4 0??A4=34A4 30;; 8=?DC ;4 018;8CQ ?AO6<0C8274 38 10B4

:F=:2 & (+ 2C9FD +?:G6CD:EJ
$A>=D=280 4 ?AO6<0C820 =4;; 8=C4A0I8>=4 8= 2>=C4BC8 <D;C82D;CDA0;8

C:DE:2?2 * "# $$)4F@=2 5: ":?8F6 M ?5J E2=:2?P
>=>;>680 ?A>B>3820 4 0CC8E8CQ ?AOC8274 ?4A ;0 ?A>3DI8>=4
38 0CC8 ;8=6D8BC828

(

?E@?6=2 , "%(%)% +>3C2 ?DE:EFE6 &6CF8:2
(74 8E0 >5 C74 (F> +>A;3B 34;0834 &8BC>A8 0=3 C74 >=BCAD2C8>=
>5 C74 CO;80= "0C8>=0; 34=C8CH

(A ! #" '(% "! !" # %% ! %% !'
"% @ !"* " ' * "% B

2C:2 (:E2 " + $ +?:G6CD:EX A6C)EC2?:6C: 2?E6 =:89:6C:
>;>A4 4 =>BC0;680 ?0AC4=I4 4 A8C>A=8 'C>A84 38 4<86A0I8>=4 8= "2 76=:4:EX
56== 2EE6D2 38 0A<8=4 10C4

A

(A # " & " %! " ! ' # " % !
>=C8=D0I8>=4 30; C8<4 B;>C ?A42434=C4
#A60=8I4A 0=3 708A ?E@?6==@ %((+?:G6CD:EJ @7 ,6C>@?E

(A) " & " ' " ' %C % ! ') " &
! ' ' ! ! " !
>=C8=D0I8>=4 30; C8<4 B;>C ?A42434=C4
708A 2?:6=6 % &C:?46E@? +?:G6CD:EJ

(A # " & ! ! $ (& ! ' "
0 B4BB8>=4 ?A>B46D4 =4; C8<4 B;>C BD224BB8E>
#A60=8I4AB # 2C:2 *6C6D2 ((+?:G6CD:EX 2EE@=:42 56=)24C@ F@C6
)E672?@) $*%)+%))% +?:G6CD:EJ @7 (625:?8

708A # 2C:2 *6C6D2 ((+?:G6CD:EX 2EE@=:42 56=)24C@ F@C6

,6C@?:42 %& ""% +?:G6CD:EX 5: &:D2
5ADCC8 38 F? 2>:4:K:2 56 =@?9 *8CC>A80 >;>==0 4 $84CA> 4<1>

6C4656D (("T(o 6 2?:6=6 ((*% +?:G6CD:EX 5:):G:8=:2
0DA0 (4AAO28=0 8; COBB4;;> 4?82> 34;;0 ' F6C6==6 56D 6>>6D

2CH2 - o/ +?:G6CD:EX 5: :?)92>D
)=0 5AO=274II0 B4=I0 E4;8 4<<8=8;8CQ 4 54<<8=8B<> =46;8 B2A8CC838 *4A>=820 AO=2>

C:DE:?2 + "" +?:G6CD:EX 5: :C6?K6
780A0 ! 0CA08=8 B $>4C82 $0C7 14CF44= 74A 8ABC 0=3 74A 0BC &7H<4B

6CCJ "% - =@C:52)E2E6 +?:G6CD:EJ

*4=4C8O= 4<0;4 HA82 >5 C74 >D=C4A &45>A<OC8>= ! >34AOCO >=C4B

) 2?86=:4@ A6?D:6C AFC@ :?E6==6EE@

(A %(!& ! "!' #"% %, ' % '(%

! ! #

A

(A #" & ! ! !$(& !'"

>=C8=D0I8>=4 30; C8<4 B;>C ?A42434=C4

#A6O=8I4AB #2C:2 *6C6D2 ((+?:G6CD:EX 2EE@=:42 56=)24C@ F@C6

)E672?@) $*%)+%))% +?:G6CD:EJ @7 (625:?8

708A #2C:2 *6C6D2 ((+?:G6CD:EX 2EE@=:42 56=)24C@ F@C6

(A !!") ' "!& ! '

2C:=6?2 ("" +?:G6CD:EX 568=:)EF5: 5: (@>2 *C6
" 3FD:G@ 38 =C>=8> A0=278=8 2><4 20B> 4<1;4<0C82> 34;;0 ;8C4A0AH
=>= 582C8>= 8C0;80=0 2>=C4<?>A0=40

(A ,"! % & #%" (! ! # &
! "!' #"% %, ('(%
#A60=8I4AB 0=3 708AB (FE9 "/$$ +?:G6CD:EJ @7 C:DE@= +! :@G2??2
"+ @==686 @7 92C=6DE@?

=6DD2?5C@ ($%)E "2HC6?46 +?:G6CD:EJ
0A0E0668> =0?>;4C0=> "D>E4 B2>?4AC4 4 =D>E8 DB8

52=8:D2 %(% +?:G6CD:EJ @7 2E9
4=4A8 ;4CC4A0A8 64=4A4 B4BBD0;4 4 CA0B586DA0I8>=8 38 BC>A80 =0?>;4C0=0
8= =C>=4;;0 8;4=C> D= 4B4<?8> A8DB28C> 38 4BB4=I80;8B<> BCA0C4682>

:FD (+"% +?:G6CD:EZ 56 &2C:D %F6DE $2?E6CC6 "2 Z76?D6
$0BB8>=4 4C4A=0 4<<8=84;;8 =0CDA0;8 4 BCA05>CC4=C8 @? DE286

(A ' ' @&"''"&(" "B
! ''% '(% ('(% ' !
#A60=8I4AB 0=3 708AB 2?:6=2 %# (+?:G6CD:EX 5: #6DD:?2 ??2 ## .B.18 ( )T

$.3(?) - 37%(%

(A ! #" (' " "# %
#A6O=8I4AB O=3 7O8AB

(A) & & ! (' " " & # & ! ' ! * " ! &
* % ' ! (' (% ! & " ' ,
0 B4BB8>=4 ?A>B46D4 =4; C8<4 B;>C BD224BB8E>
#A60=8I4AB C2?46D42 " # * +?:G6CD:EJ @7 , :C8:?:2 # 2C:2 # %(" "
+?:G6CD:EJ @7 "6:46DE6C

708A 2?:6=6 % &C:?46E@? +?:G6CD:EJ

2?:6=6 % &C:?46E@? +?:G6CD:EJ
JP CA>??> ?>2> 46>8BC0 ?4A 0=0;8II0A4 4 ?A438;864A4 @D4BC8 ?8O24A8 B4=BD0;8M
(74 A>;4 >5 F><4= 8= C7 24=CDAH C0;80= (0BC4

C2?46D42 " # * +?:G6CD:EJ @7 , :C8:?:2
=>A4G80 0=3 C74 $>;8C82B >5 >>3 8= " 0C0;80 8=I1DA6B B7>AC BC>AH / 0 <03A4

=2F5:2 ($ (, :4E@C:2 +?:G6CD:EJ @7 - 6=:?8E@?
%DOCCA> 0<8274 0; 10A 3>==4 281> 4 8<?46=> ?>;8C82> 8= >:496 >:6 38
'8;E80 0;;4BCA0

?4@C@?2E2 $25:2 $) ((+?:G6CD:EJ @7 2H2:: 2E # 2?@2
" 46>C8OC8=6 0=3 &43458=8=6 C0;80=8CQ C7A>D67 (A0=B=0C8>=0; >>3 ;>6B

(A %" & ! &# % ' " ! ! ! &
* " ! ! % , " %! ' ! ' % ' (%
#A60=8I4A *

708A @==66? (/ $?5:2?2 +?:G6CD:EJ

"F4:2 # # $?5:2?2 +?:G6CD:EJ
(74 ! 8;8C0AH 024 >5 4A>8B< &42>=B834A8=6 A030<0=C4 ;>A8=30 0=3
*4=DB

*@> >2D@)%" +?:G6CD:EZ (6??6D 56 2FE6 C6E28?6

(A !& ! ! ' " ' ! " & ##% ! ! '
! - " ! 'D) %& % ' 'D ' " " " # %
(! ' '

(A %(!& ! "!' #"% %, ' % '(%
! ! # "'" % # ,
#A6O=8I4AB O=3 7O8AB #2C:2 &:2 (&%$ +?:G6CD:EX M 2 @D42C:P ,6?6K:2
?C:4@ (:442C5@ %(" $ % +?:G6CD:EX M 2 @D42C:P ,6?6K:2

):=G:2 % (% &@CE=2?5)E2E6 +?:G6CD:EJ
&D34A8 ?>BC<>34A=8 44:2:@ 38 '8;E8O E0;;>=4

,:?46?K@) ", *%(+?:G6CD:EJ @7 #:49:82? ?? C3@C
&D8=B >5 41C A8B8B >5 DCDA4 (OAO=C>B ;E0 0=3 C74 D;CDAO; 854 >5 'C44;

*:> (%- $

):=G:2 "" %" % +?:G6CD:EJ @7 $@EC6 2>6 (@>6 =@32= 2E6H2J)92F?2
- "" #) +?:G6CD:EJ @7 $@EC6 2>6
BB4BB8=6 =C4A2D;CDA0; ><?4C4=24 8= 3D2OC8>= 1A>03 (7A>D67
=BC8CDC8>=0; >;;01>AOC8>=

J?E9:2 %- () !6??6D2H)E2E6 +?:G6CD:EJ
&4B?>=34=C 0=3 8B2DBB8>= O28;8COC>A

(A) &&! (' "" & # &! ' ! *" !&
*%'! ('(% ! &" ',
>=C8=D0I8>=4 30;C8<4B;>C?A42434=C4 ;0B4BB8>=4C4A<8=0 0;;0

(A !!") '"!& ! ' !&"!& ! ' !
! *"% !
#A60=8I4A 0=3 708A =2G:2 " , %) - 6==6D=6J @==686

*6>6?F82 *(%$%, /@C< +?:G6CD:EJ :? *@C@?E@
(74 4BC74C82B 0=3 $>;8C82B >5 C74 "4F "40?>;8C0= 8=4<0

"@C6?K@ # (#% +?:G6CD:EX 5: $2A@=: M" %C:6?E2=6P
0 ?4;;4 34; ?O4BO668> 8=0<8274 6;>10;8 4 ;>20;8 =4; 28=4<0 38 ! 0CC4> 0AA>=4

"F42 (**%$ =6>D@? +?:G6CD:EJ
@>@CC29 N *96)6C:6D (AD4 C> C74 'CA44CB 1DC =C4A=0C8>=0;;H =>F=

(A # %&# ') &"! ! # & ! ! # & %30

&2@=2 # (%* (FE86CD +?:G6CD:EJ
=4<84B 8=C> A84=3B "0?;4B 814AOC8>= 8= C74 "4FB

)E672?@ (*% +?:G6CD:EJ @7 (625:?8
"0?>;8 CAO ?OBBOC8B<> 4 5DCDA8B<> 8= (! 0A8=4CC8

(A ' ' @&"''"&("B
! ''%'(% ('(% ' !
0 B4BB8>=4 ?A>B46D4 58=> 0;;4
#A6O=8I4AB 0=3 708AB 2?:6=2 %# (+?:G6CD:EX 5: #6DD:?2 ??2 #2C:2
(+?:G6CD:EJ @7 *@C@?E@

)E672?:2 " , (+?:G6CD:EX 5: 2E2?:2
! 4CO5>A4 04A44 4 <4CO5>A4 2C>=84 =4; C4OCA> 38 $8??> 4;1>=>

2C>6=2 "+ +?:G6CD:EX 568=:)EF5: 5:)2=6C?@
80;4CC820 34;;> B6D0A3> 4 B4<8>B8 34;;> B?0I8> 2C>=8> =4;;0 B2A8CCDAO 38 =I>
! >B20C> 4 &D664A> 0??D228>

DDF?E2 ( ) $o% +?:G6CD:EX 656C:4@ 5: $2A@=:
&6C =6 2?E:496 D42=6

(A ' % '(% ! ! ' "! !' ',
%" ! & ! ! "(' " ' !"!
#A6O=8I4A)6C6?2 ")) (@J2= @==@H2J +?:G6CD:EJ @7 "@?5@?
708A "2FC2 $ ** 6@C86E@H? +?:G6CD:EJ
:2>>6EE2 ("" +?:G6CD:EX 5: (@>2 M"2)2A:6?K2P
0 6D4AAO 34;;4 3>==4 'D;;0 =OAAOC8EO 8CO;8O=O 34;;0 &4B8BC4=I0
)6C6?2 ")) (@J2= @==@H2J +?:G6CD:EJ @7 "@?5@?
A>8=4 A814;;8 4 8=C4AB4I8>=0;8CQ =4;;0 =OAAOC8EO 54<<8=8;4 8CO;8O=O
346;8 D;C8<8 E4=C O==8
#2CK:2 # % +?:G6CD:EJ @7 %I7@C5
EEC2G6CD2C6 := 7:F>6 $OCA8I8O *828=4;;8 4 D= =D>E> B>664CC> 4A>82>
342;8=OC> 0; 54<<8=8;4

N #"&' - "! # % " %
N