

!"#\$%&'()*

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"

8;"K,-Q;/ S : "K,12.1K:;/"X";R1SK-LL1Q1;15V"O1"LP-;3/,/"A2:"1./,.."O1"15A01-"A51;ITT:20-;/"
Q1Q;1-5/.6/?"K/, .6Y"/" .-20IT1-21"2-2";-"K/,S/55-2-6" b :";R:QQ-TT-"O1" A2"5/S :".-Lc"P:L5-"X"
1SK,/L.1201Q1;/6"H-"LKA25-"4-20: S/25:;/"K/,";-LP1;AKK-"O";"K,-3/55-"12"41/,1"X"1;"L:331-"1S:L5-"
12.-SK;/5-" ?"12".A1";R:2:;1L1"X"K:;51.-;:,S/25/"55/25:"/"K/, .IL:".-2"A2"
) ,: SL.1"-LL/,P:5-.,/"L5/,2-"L/2T:"3,:201":SQIT1-21":PP/21,1L51.6/"O1"5:;L4-,S:;/"1;"S-20-6"
`8P1?"K6"E\af"

%/;;:;"/55/,:"7:21:"O/;;R! !:"K,1;/"! [BO],:..-25:"O1":;.A21"3,AKK1"O1"O/5/2A51"O/412151"d1"
. -:551"O1" (L51.:e?"A2"5/S :": "S1-"K:;/,/"S-;5-"1SK-,5:25/?"K/, "A2:"L/,1/"O1",:31-21".A;5A,;:1/"
L-.1-;:-31.6/6"H:"L.-K/,5:"UA-5101:2:"O1"UA/L51-21"O1P/,L/?"LK123-2-") ,: SL.1:"O/4121,/"dS-20-"
L-55/,;:2/-e";: ".SA215V"2:L.-L5:"O:;/"SA,:".:;./,;:1/"L.-2-L.1A5:"4A-,1?"A2":LK/55-"O/;;:"
L-.1/5V"132-,;5-]2/;;:";/55/,:"7:21:"O/;;R! !:"K,1;/"! [BO?].-24/LL:"O1"P-;/, "L.,1P/,/"UA:;A2UA/"
. -L:"3;1"P/23:"12" S/25/?"L/2T:"K,/-..AK:;L1"O1"4:;/"K,/PIL1-21"K:;51.-;:,1?"K/, .6Y",14;/55/,/" "
,:31-2:;/"L-2-"4-20: S/25:;1"K/,"-321"A-S-"/"K/,"-321"O-22:".6/"P-3;1:2-".-SK,/20/,/"::"
. -SK;/LL15V"O/;;R/LL/,/"AS:2-6"
"

f" S/3;1-" .6/"P-;5:"K/, "P-;5:"51"L.,1P:".1Z".6/"S1"L:;5:"12"5/L5:"?L/2T:"A2"K1:2-"K,/L5:Q1;15-6"H-"L.,1P/,/"
S1"X":2.6/"O1P/25:5-"A2"5-,S/25-"41L1.-?"K/, .6Y" S1"OV22-"O/3;1"-.,1Q1;1"K/22121?" .6/"3,;55:2-";: ".:5:/"
O-S:20:2-"A2R:55/2T1-2/"-LL/LL1-2:25/"::;:"K:;5/"S /..:21:."O/;;-"L.,1P/,/e6"
`8P1?"K6"\Oa"
"

) ,: SL.1"2-2"K/2L:P:"O1"L.,1P/,/"A2"K,-3/55-"O1"15A01-".-SK;/LL-"O:"LP1;AKK:;/"12"4A5A,-?"
S:"P-;P:"1SK/32:;/"L/"L5/LL-"/"1"LA-1".-.,1LK-20/251":",14;/55/,/"LA"5/S:51.6/"LK/.141.6/"
:55:,P/L-;/" .-2P/,L:T1-21"/KIL5-;:,16"H/"LA/" .-20IT1-21"/,;2-":2.-,:"KIW"O1441.1;1?" .-2L1O/,;20-"
.6/"3;1"/,:" .-2./LL-"O1"L.,1P/,/" ;"/55/,/"K/, "K-.6/"-,"/":;:"L/551S:2:"? .-S/"K,/L.,1P/P:"1;"
,/3-;:S/25-".:;./,;:1-"K/, "5A551"1"O/5/2A51"6" g,:"L5:5-":;,/L5:5-"O:"K-."5/SK-"/"2-2":P/P:"
:2.-,:"1;"K/,S/LL-"O1"L.,1P/,/"1"UA:O/,21?"A5-,ITT:T1-2/"KIWP-;5/" .61/L5:"/"K/,1;"S-S/25-"2-2"
. -2./LL:"412-":;"3/22:1-"! [B[?"UA:20-"K-5,V"412:;S/25/"L.,1P/,/" ;:"K,1S:"K:312:"O/1" ?"
O:5:5:";RF"4/QQ:,1-"! [B[G&A,;25/"1"2AS/, -L1/"L5,/LL:251"5:,L4/,1S/251"5,;:"/".:;./,1"O1"%:K-;1?"/"
1;" .-2412-"O1" (L51.:?"K,1S:"O/;" .-2412-"-LL/,P:;:";:/;5V".1.-L5:25/M"dh1L-32:"K/,Z"5/2/, .-25-"
O/;"4:55-" .6/"12"UA/L51".12UA/" S/L1"2/"6-"PIL51"O1"5A551"1".-;-,1"/"6-"LAQc5-";/"1SK,/LL1-21"KIW"
L5:,2/" /"KIW/.. /T1-2:;1"O/;;:" S1:"P15:e6" H:"K,1S:"-LL/,P:T1-2/"O1".:;55/,/"L-.1:;/"2:L./"
O:;R12.-25,-.-2"1"O/5/2A51"K,-P/21/251"O:;/"O1P/,L/,/31-21"15:;1:2/?"LA3;1":55/331:S/251".6/"
:LLAS

.61/,1. :;/" .,1L51:2-

E"

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