

!"#\$%&'(#)*&+%&,-#.##'/(00#'""&(1%#2%'3%&-,%&'4#"-%/%5"
6('78%*9'2(00:#/%;#<'('%0)&,%#2(18-%**%'
7"(-'(/);(-#\$%&/(<'

>6?>'4>!@A66B'

!"#\$%&'(#)*+%, -#*(. +##+##/0-%&12'

C-&8((2%/,'&.'*=('>>@D'4&/.-(/8('%/'C#0(-; &'ED*#0FGH'I)/('JK'L'I)0F'JH'JMNO5'!(8*%&/'
6%*(-#*)-(5'>>@D'B/0%/('P&-Q%/,'C#"(-15'D! !RS'JTUVUTJO5'>00'-%,=*1'-(1(-W(2'+F'>>@D5''

>?!@X>4@S'6:%/*(-W(/*&'"-&"&/(') /'##*-#W(-1#; (/ *&'2(00('2%W(-1('1*#, %&/%'2(00:&"(-#"&(*8#'
2%'3%&-,%&'4#"-%/%H'W&0*&'#8&1*-)%-(')/# 'Y; #""#: '2(00# ' * &"&,-#.##'2(00:#)*&-(' "#11#/2&' %/'
-#11(, /#'/&/'1&0&'#08) /%'2('"-%/8%"#0%'0)&,%#2(00#1)#"&(1%#H'; #'/8=(' ; &2%'(.&-; ('/'8) %'
0# '7.)/\$%&/('1"#%&<'W%/((' %

\ /:##*(/\$%&/(' "#-%8&0#-('Z'-%1(-W##' #00# 8%*9' 72(00:#2&0(18(/\$#E(G' 2(00:(*9' 2% ; (\$\$&<#N0'
3(/&W##(' #[])(00#2(00:%/./#/\$%##' 6%W&-/&5'A/*-#; +(1&/&H%/' ; &2&'2%W(-1&H''#-%#2(0'' &(*#('1%#./&/&
'&-%#-%8%2%'.-# ; ; (/%'2(00#1)'1*-&-%##'1%W%11)*#(' -#88&/##*#*##-#W(-1&'%W(-1%5''

3(/&W## 2%W(/*# '##-%# 2:(0(\$%&/('H' 2(1%/#%#-%# 2%)/' # ; &-('8=(' "-&"-%&' / (00# 0&/#/#/\$#'
#8[])%1%18('W% ,&-(5'4#"-&/%0#18(-9%0'8##&0)& ,&'0% ,)-(/ (0'NcaK('H* -#1.(-%*&1%2(.%/%%W# ; (/*('#X& ; ##'
-(#0%\$(-9' [])(00&'8=('C#&0&'])(+-#-&'=#' #' &1*-&.#%&H' *#(/2&'1') /%&'2#') /'W(-1&'2% 9#(0' #OH'8& ; ('7%0'
-%2% ; (/%'2% 3(/&W##<#NK' !&0#/%&' []# /2&'1#-9'8=##-#0#'' (-8(\$%&/('2(00#'' (-2%*#('2(00:#++# /2&/&
'&* -9' 8& ; %/8%#-(H' %/' "'&(1%##' 0# -(%/W(/\$%&/(' 2%)/' # 8%*9' 7%/#**(/2%+0(' (' W(-%#%(-#<#Nc (' 0# 1)#'
-%1.% ,)-#%\$&/(' # ; % &' "'&(%8&5''

D'0)& ,=#% -%W%1%#%# 1&/&' 1&"-##*)**&' [])(00% 1%*)#%# 1)00(' #0#)-(' 2%)/' # 73(/&W## W(-%#8#0(<#JM'
[])-#%(-%8& ; ('4#1*(00**&H(' %/' "'#-%8&0#-(0#1)#''#*('"'_#0*##' 8=## ; ##'X% ,=#H''&'C&-*#2(%^#88##'
^%8&'2(0'C(0&H'C&-*&#%5' >*#-#W(-1&'0(1)'2(18-%\$%&/%0:#)*&-('%(18(' #'-%8-(-('1'#\$% /&%#H' 8=('1&/&
-(% /W(/%#%#2#00#''&(1%##' 3(/&W##8# ; +%#('2%W(/*#') /:#0-#S'

3(/&W## ; %#* -#2%*#'
* &'2*+*#(.(00*0*\$#(0''
E555G'
3(/&W##2(00#!' (\$%#5'
* J''FO''<#0*8; %* '##%'8&%<#0K*
3(/&W##2% 6%W&-/&H'
' :0&(%<0*%'<0*&#(2&'25IH'

9#(0''#OH') /&'2(%''_'#''#11%&/#%# 8#/%# 2:# ; &-('W(-1&') /# 8%*9' 8=('1%# /&' ; ##' 1*#%# 18-%##H'
##*(1*# %0'8&/%#)&' &18%00#-(' .-# 2)(' "-&1'' (**W('2%W(-1(H'7.# 3(/&W## 8& ; :Z' / (00#1)# & , (**W%#9' ('
8& ; ('Z'1& , /##' 2# 8=>18-%W(<5'J' 6# 18(0*#2(0'*(- ; %/ ('7*#2%#<'-%/W##' #') /'0(, # ; ('2%*'%'&' (-&%8&V
1(/%# ; (/ #0(' 8&/0# 8%*9H' 0:& , , (**&'2(0' 8#/'&' 1(; +-(-(+(' 11(-(' "-&"-%&') /# 2&/ /##' (' /&' /) /#'
[])#01#1% ; #0:# ; ##%5'D /'8(-%#8#1%#8&/%&-/%2(00#8%*9'2% , %&W% / (\$\$#2%W(/*# /&' ; (/&'2(.%/%%#H'1.) ; # /&'
('1%8&/ .&/2&/&'8&/' [])(00#2% 6%W&-/&S'73(/&W##2% 6%W&-/&H'f' :0&(%<0*%'<0*&#(2&'2<5'Ja'D0'' -&8(11&
2% ; %*%\$\$#S%&/(' ('* -#1.% ,)-#%\$&/(' / (00:# ; ; # , % /#-%&' "'&(%8&' -# , %) / , ('8&1j' %0'1)&'8)0 ; % / (S' %0''&(*#'
&/2(0:)/#('0:#0* -#8%*95''

3(/&W##Z'8%*##'-(#0(' / (%' [])-#%(-%(' / (00:&/& ; #1*8##'Z' ; (*#.&-#2%') /#1'' / (1(-#*(\$\$#''(-2) *#'
(2'ZH' % / .% / (H'2&/ /#1.) , , (/*(('%--(1%1%+0('##-#%\$&/ (5'D' /J2%#-0*P I #OQ* @% "2\$OH'0''&(*#18-%W(S'

D0'') /%&'2% 1*#\$%&/('2#8)' ,)-2&' 3(/&W## /&' /Z' [])(00&H'18(0%&'#2'#-%(H'2(0'*)-%1%#5'k') /'
'') /%&'2% 1*#\$%&/('8=('1%* -&W## 2(/* -&'2% ; (5' C(-8=1' 3(/&W##0:=-&'*) **# 2(/* -&5' > /\$#H'
3(/&W##1&/&%&5' !&/&'%&'8=('1&/&'7.#**&<'2% 3(/&W##J'T'

6:#)*&-('1:%2(/% .%8#8&/0#1)#8%*9' (' /&' /)')b#88(**#-('2:&11(-W#-0#2#00:(1*(- /&H'8& ; ('7) /'
)-%1#<#H' ; #0#18-)*##' % /W(8(H'2#00:%/*(- /&H' ,)-#2# /2&'2(/* -&'11'1*(11&5'

6#''#-%# /#%# #2%'3 %&- , %&'4#''-&/%'Z'6%W&-/&H'2&W('#+%#(-9''(-''''-% ; %'2%(8%# / %'2(00#1)#W%#5'
6#8%*9'&18#/#H'0(1)'1* -#2(' ('1)&% ; &/) ; (/ %##'1&/&'-%8&-2#%#1&' -##*)**&' % /'J' %' % I %%+-% :#0'' , %&%5*

N0'](+-#-&H'C#&0&5'=0: &2''#%#%#-%(&O+#1%''(2*+*#@%''2\$OH' % /' >>5' ^ ^5H'R:0<#0* , %2 , &OF#%0%(' #'X& ; #'S' ?)0\$&/#H' JMMaH'
''5'NcOVJMaH''5'Ncc5'

NK'](+-#-&H'C#&0&H'=0: &2''#%#%#-%(&O+#1%''(2*+*#@%''2\$OH'8%5H''5'NcK5'

Nc'J7#+%I5'

JM'4#''-&/#H'4#''-&/%5'9#(0''#OH' % /'J' :O' '0 , #2*+*#E''%OH' % /'2:K*8#(5H''5'NKMS'

JN'J7#+%I5''

JJ' \ (/ , #02&H'C(- ^ % /8(/\$&5' /%&%-0% :2%#0*+*#@#2& , #2%=0: &2''#H' % /'9A2: %&0*#''%\$%& #'H'8%5H''5' i i dDD5'

Ja'J7#+%I5'

JT'4#''-&/#H'3%&- , %&'5'J2%#-0*P I #OQ* @% "2\$OH' % / * @% "2\$O*+*#(.(00*0*\$#(OH' 3(/&W##' !#/' ` -#8&'2(%'3%)1%#/#H'NccOH'
'5'c5'

D'0)&,=0%W&-/(1%1&/&'2(18-4**%8&/')/0%/),#,,%&'#:;%0#-(HJU'0'"&(*#1%1(-W('2%/&;%,/&0#'
"&"&0#-'('2#0'1#"&-('2#00**#0('(-('1'0%8%#-('%'[])#0#H'/ (00#7R&*#<'#0*(1*&H'1%"-(&88)"#2%'.&-/%-('1#)
1%W('1%"(,#\$%&/%5^d'6#*%&'&/&;#1%8#0%W&-/(1'18#/2%18(H'"-(8%1#('8&1*#/'(H'W(-1%'-'&-'%&'0('18(0*('0(11%8#0%'
2%W(/#/'&-'%W(0#%-%8%2(00:/%%&;&'0(,#;('8&/%'0)&,=5'4#"-&/%'8%"&-'#1"11&'(-'6%W&-/'&#*#-#W(-1&)/#',(&,-#%#%#)*(/%8#';#0&/#/#/'(0*(;'&H'0(,#%#%,0#/#/'%2(00#1)#'""_*'(/-#'
%/#/\$%#5'6#"'-(8%1%&/('2%W(/#'(11(/\$%#0('(-%0'-(8)"-(&'2%)/';&/2�%-;(/%#"'(-2)*&'(8=(%/W(8(H'
#*#-#W(-1&'%W(-1#H'#8[])%1*#/))&W#0%/.#W%#0(5'

C(-' 6%W&-/'&' 0' "-&8(11&' 2%) ;#/%\$\$#\$/&/' /&/' Z' (1'0%8%&' ;#H' "%)**&1*&H' (11# Z'
%/2%11&0)+0 ;(/*('0(,#%# ')/# 2& // #> // # C%88=5' 6:/%*(-(11('-%W&0*#&'#00# 8%*9' /#%#0(H' /.#%#H' 1#'
#88&; "#, /#1(; "-('#) /#'"#-%8&0#-('#**(/\$%&/('#00#'.),)-# ;#*(-/#&H' ; (,0%&H'#00#1)#-%8&1*-) \$%&/ ('
"&(%8#S') /# ; #2-(' ,%&W% / (*#8&0*# / (0'.%&- (2(%1)&%# / %5'D0'W%# ,,%&%/*-#"- (1&2#0'"&(*#H'2) / (H' /&/'
1&0&'8&/2)8('#00#'-%8(-8#2%0)&,=%'('8&1(H' ; #1&' -#**)*&'2% > // #/#'D/'J-* %I %%+-%* :#0" ,%&% / (1#'
(W#/(18(/(*'.),)-#Z'1*(-**# ; (/*(0(,#%#'#00#-('#09')-+#/#(H'/')/'8(-&' ; &2&H'0#-'#"'-(1/'#5''

6#%8%*9' /#%#0(H' [])%/2%#H' /&/'Z'1&0&'0'0)&, &'2(00#.#/8%)00(\$\$# ; #Z'#/8=(1'#\$%&'2%)/:#0*#-'
,%&W% / (\$\$#H' []) (00#2% > // #/#'D/'J-* %I %%+-%* :#0" ,%&%/D'8& ; (' ,%9'/'J* :0'0 , #2#+AE'%'0#H'0#"&(1#H'
2%W(/#'(W&8#%W#('(*/*#2%'-%2#-('W%#'#) /' ; &/2&'(-2)*&H'.#*#&'2%0)&,=%'('2%8%*9'1& ; ; (-1(H'('2%'
-%*-&W#-('%/'(11&'0# ; #2-('8& ; ('7%W#%#-#%W%W%<5'

7` (/*(-'0#'.),)-#2% > // #/#'C%88=1'1'-&.&/2#2(,%/%%W# ; (/*(/ (00('\$&/('"%_1(-, -*('2(00#'
; (; &-%#2(0'")&(*#H'0'8%*9# ; #*(H'[])#0%0)&,=m2&W(/&/'1%"")b'""_*&-/#-(n^{J0}E555G'-%#'.&-(-#//&'")(-'
#88(2%""#(1# ,,%('2%-%8&-2%#'/8=(/ (00('-%88&0(1)88(11%W(5<JK' ` #H' ,%9' / (0'=2" ,%+2D'0' ; &2&%' / '8)"'
(11%W(/ ,&/&'#""- (1(/#%#Z'2%..(-(/*#H'0'2(*#%,0#%#%*&'&/&;#1%8#8#"-&/#/#'0#18#1&0&'1#"-)*(''
#88('('%0)&,=H'"-% ; #%/2%8#%8&/%-.(-% ; (/%"'"-(8%1#H'8[])%1#&/8&/%/'%"_1.) ; #%5'D/'J*@#772'%"#'
#2'(1(; "%&H'3(/&W#Z'&- ; #H'"(-2)*#H' / (11) / #8&/&#*\$%&/('1'(8%8#%*#(1#8=(1'1%*-#%#*2(00#8%*9'
0%,-(H' 8=(2%W(/*#') /:%/2(,%/%# 718%#00#\$%&/(' f' 2% 0) ; %<H^{Jc}') /# [])#0%1#1# 78= ; (-%8# 8%*9'
2(00:#/% ; #5<am'

C-&'-%&'#'"#-%-('2#0)*(-\$&'(')0% ; &'(-%&2&'2(00#'"&(1%#8#"-&/#/#'8#=(1(8&/2&' ` (/ ,#02&'
=#'/%\$%&'8&/J* I .&2%+%-0*(%&&0#H'0#8&/8-(*(\$\$#('0#"#0#"#%0%9'*)&, -#.%8#0#18#/#&'0%"1*&'#) /#'
&'&/&;#1%8#(')# /&/&;#1%8#'.-(22('(%/W(/#*(5'!#-('#0#\$%#[]) (00&'8=(Z'1*#&'2(,%/%&'2#?'(-&/('7'
%0*#10&8&'2#0(8%*9'W(-1&'8# ; "%2#8#88#H'0'+&18#,0%(H'%'&-(/*#H'0#8# ; "#, /#H',0%)0% ; %+&- ,=#5a^N
D0'0%W&-/(1('0#&+&# ; &%W%#/#%V-('#01%8%' (' /%8=0%1%8%S'0'W)&*#H'0# / (++++#H'0:#.#1#H'0:(1%1*(-'8& ; ('
8&/#-#22%\$%&/('H'1&"-#**)*&H'0'/&/V0)&, &5'o%W(/*#&'-([])(/%%0)&,=V ; (*#.& ; (0#'.&- (1#('0'
+&18&H' , -# /2%#0(, &-%(2(00#W%#5@) **&'1.) ; #/') /# , (& , -#.#%# /2(,%/%#('1.) , , (/*(5'

JU'R&/'Z')/' 8#1&H' /.#%#H' 8=(/ (/% G%&'#*#-\$2&'%"#* ` (/ ,#02&' 1&1%(/(' 2%-%&W#-(H' *-#10#%#%' /' "&(1%#H' []) (00#'
7/&+0%#%\$%&/('2(0'[])&%2%#/'&'8=(-#"'-&2&#*#2#0'0) ; ('(0'-(#0#1 ; &'8#-#W# , (18&<5' ` (/ ,#02&H'C%(-'^%8/(\$%5'/%&#'
-0* :2%#0#%#%#2& , #2*0 :&2'"#H'/'9A2 :%&0#%*\$%&'#H'8%5H'"5' i i ^DD5'

Jd'4#"-&/#H' 3%&- ,%&5'R&#'#0'J-* %I %%+-%* :#0" ,%&%/D'2:K*8#(H'5'JTOH'0'8&-1%W&'Z' ; &S'7D0'G2-(2'"%Z' /&;%, /&0#'
"&"&0#-('2(00#W#1*#C%#\$\$# 4#-0&'>0+(-*g&g-#C%#\$\$#2(00#X(")++0%8#H' ,%)1%.%8#&'2#0'.#*#&'8=(1&#*#2%'(11#H'
8& ; ('1&#*#&') /# , -# /2('W&0*#H'Z'0'8#/#0(' /#W% , #+0('8=(') /%18('C2'2*+%#*OO\$#8%-#8&/-0*SO&'%0*+-%* =0'(#%&%#'
T&-0'+25' D0' =#'(%&"2'"%Z' 0' 1(-+#%&&+ 2(00:08U. %+2((2*+*# =2-2, "2-%H' 8&1*-) \$%&/ (' ,%#00# 2% 1%0' / (&80#11%8&'
1&- ; &/#%#*#2#) /' , -# /2&1&' /%88=%&/ (5'D/' =2&'AVI %%+2H'"-(11%0' /O&(%&&%'(0'=#'(%&"2'"#H'(-#0#'"#0#\$%#/#2&W('1'
1&/#%&5'G#0%0-%('&2'Z'g&(-#H') /#2(00('W%('"%_*&'�#-#2&W(=#&#%#*#&'% /&'#0':JJH'"-% ; #2%'"#%#-(''(-'3(/&W#5<
>'*#0#-%.(-% ; (/%"%'&#& , -#.%8'1%# ,%) /&/' []) (00#2'(0'=2" ,%+2%+-%*#0 , #0(2&%*8%&#I 2'"#2'2*>*0-(&%* :&2'2:2:%#S'
0&'718#0&'2(%.%&-(/%#<'('0'78&-#00<5'gC(-'0&'718#0&'2(%.%&-(/%#<'1%W(2#0#'"&(1%#& ; &/% ; #H'(-'0'78&-#00&<'
/W(8(1%W(2#J%&82&+H' /#-# ; +%%'8& ; "% /% ; (/%"# /&'#*#('2(0'=2" ,%+2h5'

Jo'4#"-&/#H' 3%&- ,%&5'27D0%/'* =2" ,%+2%+-%*#0 , #0(2&%*8%&#I 2'"#2'2*>*0-(&%* :&2'2:2:%#H'/'2:K*8#(5H'"5'JKM5'

JK'C#"#0#-2&'6#X&1#H']-#8&5'G#0 , #2*0-0#f&2'"#%&0*+-%*O2'WE' '%&#%'9O* :2%#0#%#%#2& , #2*0 :&2'"#H'8%5H'"5'TN5'

Jc'4#"-&/#H' 3%&- ,%&5'J-* ,%&772'%"#H'/' =2" ,%+2%+-%*#0 , #0(2&%*8%&#I 2'"#2'2*>*0-(&%* :&2'2:2:%#H'/'2:K*8#(5H'"5'JOC5'

am'4#"-&/#H' 3%&- ,%&5'R&#'#0'J-* =2" ,%+2%+-%*#0 , #0(2&%*8%&#I 2'"#2'2*>*0-(&%* :&2'2:2:%#H'/'2:K*8#(5H'"5'JKO5'

aN?'(-&/('H' 3%&- ,%&5'0 :&2'"#%#%#* :0%'0 , #2H'/'9%(%&O(.&0%* :0%'0 , #2K*9# , .&#%#%"2H'C%(-&' ` # / #H'6(88(H'JMMNH'
"5'Ndd5'

D' W(-1% 2(00:)0% ; &' 4#" -&/%' * -#88%# /&H' %/' ; &2&' (1''0%8%&H' 0(' 8&&-2%/#*(' 2%')/#' , (& , -#.#%# 8&1%#*)%*#2#0)& , =%2(00# ; (/*(H'2(0% ; %*#%#2#) /'8&/ . / (*-%+0(H'&0*-('0' [)#0(W%Z%0*) **&&'0: , /&*5aJ' ` #Z' "-&-%&' /' [) (1*:)0% ; # . #1('8=('0#'-% . 0(11%&/('1)00&'1"#S%&'#11) ; ('8#-##*(-%' "%_ '8&/1#" (W&0%' ()/#W#0(/\$# ; (*#'"&(%8#5')

D0'8& ; "%&/% ; (/ * &' % / * % & 0 # * & ' S # * . " * . - 2 , 2 * : % % 8 # ' 2 D * + % ' 8 & # (2 * : % & % " . I % & O < # 2 " % H ") + + 0 % 8 # * & ' 2 # ' 3 % & - , % & ' 4 # " - & / % ' 8 & / ' 0 # ' - # 8 8 & 0 * # ' J * 8 2 " (% * + # 3 % \$ % " ; X - % & H ' Z H ' # * # 0 " - & " & 1 % * & H ' (1 ; " 0 % . % 8 # * % W & S ')

k'.&-1(' %/' [) (1*#', (& , -#.#%#" - (8%1# ('% / . - ([) (/ * # * # ' g % / ' [) (1*#'' , &0#%' / 8 (- * # H ' & . .) 18*#'' 2% .) ; &h'0#" - &W#'') / % 8 # V (W # / (18 (/ * (V '' 2%' 8 & / 1 % 1 * (/ \$ # p 5 5 ' a a ')

D' W(-1%#H' / (00# 0&-&' "0)-#0%9' 1(; # / % 8 # H ' 1 % ' . # / / & ' * (1 % ; & / % ' 2 % ') / # ' 8 = # # - # 8 (- 8 # ' 2 % ' 78&/8-(* (\$ \$ # 5 < a T ' 6 : #) * & - (' - % / * - # 8 8 % # ' / (0 0 # ' 7 , (& , -#.#%# " - (8 % 1 # ' (' % / . - ([) (/ * # * # < ' 2 (0 0 # ' 1) # ' " & (1 # # ' 7 0 :) / % 8 # V (W # / (18 (/ * (' " - & W # ' 2 % ' 8 & / 1 % 1 * (/ \$ # < 5 ' 6 : (/) ; (- # \$ % & / (' # 0 0 # ' [) # 0 (' 1 % . # ' . (- % ; (/ * & ' / & / ' 8 & / 1 % 1 * (' 1 & 0 * # / * & ' % / ') / ' 1 (; " 0 % 8 (') / (0 (/ 8 & ' 2 % ' " # - & 0 (' 2 % ' . - # 1 % 5 ' ` # ' (1 1 # - # " " - (1 (/ * # ') / # ' " - (8 % 1 # ' (1 % , (/ \$ # ' 2 % ' 2 (. % / % \$ % & / (H ' " - # 1 1 (, / # - (' 7 8 & / 1 % 1 * (/ \$ # < H ' # " ") / * & H ' # ' [) # 0 8 & 1 # ' 2 % ' % / # / , % + % 0 (5 ')

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?#-+#, #00&H'>/, (0#5'90*:2%'#O*+%/#*-.2, ; #*'2''*, #.#&#'+#<#2''O-#5']&, , %H'S' ?#1*&, %H'JMMJ5'